PROSEGUR
CASH

Shareholder Remuneration Policy of Prosegur Cash, S.A.

1. Introduction and Purpose

In accordance with Article 529 ter of the Spanish Companies Act, the Board of Directors of Prosegur Cash, S.A. ("**Prosegur Cash**" or the "**Company**") has the non-delegable authority to approve the dividend policy.

This document sets out Prosegur Cash's strategy and the principles governing its conduct in relation to shareholder remuneration.

2. Compliance with Aplicable Regulations

Any resolutions adopted by the General Shareholders' Meeting and the Board of Directors of the Company in implementation of this Shareholder Remuneration Policy shall, in all cases, comply with applicable legal provisions and the Company's internal regulations, and shall seek to take into account the recommendations of the Good Governance Code for listed companies approved by the Spanish National Securities Market Commission.

3. Scope of Application

This Policy applies to the Company.

4. Basic Principles

The Board of Directors shall, within the scope of its powers, adopt such resolutions and propose to the General Shareholders' Meeting the adoption of such resolutions on shareholder remuneration as it deems most appropriate in the corporate interest of the Company and taking into account sustainable levels of shareholder remuneration.

This *Shareholder Remuneration Policy* seeks to achieve an appropriate balance between the financial position of the Company and its Group and shareholder remuneration, within the framework of an adequate financial structure.

5. Shareholder Remuneration Levels

The Board of Directors may propose to the General Shareholders' Meeting of the Company the approval of such resolutions as it deems most appropriate regarding the distribution of dividends, and may also resolve to pay interim dividends. Likewise, it may propose other forms of shareholder remuneration, including share buyback programmes for the purpose of share cancellation, the distribution of reserves or share premiums, bonus share issues, capital reductions or any other form of remuneration.

With regard to the distribution of dividends or reserves, and by way of reference, the Company expects such distribution to amount to between 50% and 60% of the net profit included in its consolidated annual accounts.

In any event, shareholder remuneration levels, including, where applicable, the specific amount of any dividend distribution, shall depend on various factors, including in particular the legal, tax and regulatory requirements applicable from time to time, distributable net profit or the availability of distributable reserves, any restrictions set out in financing agreements, the performance of the Company's business and its growth strategy, inorganic growth opportunities, general economic and business conditions, market returns, creditworthiness and any other factors that the Board of

Directors may deem appropriate to take into account from time to time in light of the corporate interest.

6. Implementation and Monitoring

The Board of Directors of the Company shall approve any other corporate rules, policies or programmes that it considers necessary or appropriate for the proper functioning of the Company and its Group.

This Policy shall be published on the Company's corporate website and intranet, and may be included among the training materials for its own personnel and in additional dissemination initiatives.

7. Preparation and Approval

Owner	CFO		
Reviewed by:	Corporate Legal Department		
Approved by:	Board of Directors of Prosegur Cash, S.A.	Date:	29/04/2026